

Payroll													
Paychecks	Monthly for all employees												
Paid-Time Off Program													
Holidays	11 paid holidays (New Year's Day, Chinese New Year (1 st and 2 nd day), Good Friday, Labor Day, Vesak Day, National Day, Hari Raya Puasa, Deepavali, Hari Raya Haji and Christmas.												
Vacation	<p>Employee accrues:</p> <table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left;">Years of Service</th> <th style="text-align: left;">Annual Accrual</th> <th></th> </tr> </thead> <tbody> <tr> <td><than 5 years</td> <td>10 to 15 days</td> <td></td> </tr> <tr> <td>>5 years <10 years</td> <td>14 to 18 days</td> <td></td> </tr> <tr> <td>>10 years</td> <td>16 to 20 days</td> <td style="text-align: right;">Maximum accrual: 1.5 years</td> </tr> </tbody> </table>	Years of Service	Annual Accrual		<than 5 years	10 to 15 days		>5 years <10 years	14 to 18 days		>10 years	16 to 20 days	Maximum accrual: 1.5 years
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Sick Leave	<p>Maximum entitlement per calendar year:</p> <p>With hospitalization: 60 days (less any sick leave taken)</p> <p>Without hospitalization: 14 days</p>												
Medical Benefits													
Plan Calendar	April – March												
Waiting periods & eligibility	<p>No waiting period</p> <p>All regular full-time employees</p>												
Plan entry date	Immediate												
Group Hospitalization & Surgical Insurance Plus Dependent Coverage	<p>In-Patient Benefit: Plan covers hospital stay, doctor visits and surgery.</p> <p>Out-Patient Benefit: Plan covers emergency, specialist consultation, diagnostic and lab fees.</p> <p>Dependent Coverage: Available to eligible employees at 50% of the premium amount.</p>												
Outpatient/Clinical Services	Printronic reimburses employees for eligible outpatient medical claims, following a reimbursement schedule. More information will be provided on the first day of employment.												
Executive Health Screening	Printronic provides a comprehensive health screening package up to SGD700 for eligible employees.												
Dental Benefits													
Dental	Printronic reimburses employees for eligible dental claims up to an annual maximum of SGD100.												
Other Benefits													
Group Term Life and Personal Accident Insurance	You are automatically enrolled in the Group Term Life and Personal Accident Insurance Plans from 24 to 48 times your monthly base salary.												
Business Travel Insurance	Printronic provides you with 24 hours worldwide coverage (including medical expenses) while traveling on company business.												
Employee Benefit Costs													
Medical Plan	No cost to employee; cost sharing for eligible employees' dependent coverage												
Dental Plan	No cost to employee												
Group Term Life and Personal Accident	No cost to employee												
Business Travel Insurance	No cost to employee												

This summary is meant for comparison purposes only. Please consult the plan documents for full details.

Education Program	
Educational Assistance Program	Financial subsidy in pursuing a formal program leading to an advanced diploma, degree or a Post-Graduate degree qualification.
Corporate Training and Development	Printronic sponsors training and development programs offered at off-site locations.
Transportation Allowance	
Transportation	Printronic may provide eligible employees with a transportation allowance or reimbursement to cover petrol, maintenance, parking and other transport-related expenses for business purposes.