

### Health Care Plans

**Group Hospitalization & Surgical Benefits:** In-patient and out-patient benefits are provided to all employees. Dependent coverage is available at 50% of the premium for eligible employees.

**Outpatient/Clinical Benefits:** Printronix will reimburse employees for eligible medical claims.

**Annual Medical Check-up/Health Screening:** Printronix will reimburse employees for their annual physical examination.

**Dental Benefits:** Printronix will reimburse employees for eligible dental claims.

### Welfare Plans

**Group Term Life & Personal Accident Insurance:** You are automatically enrolled in the Company's Group Term Life and Personal Accident Plans from 24 to 36 times your monthly basic salary through Federal Insurance Co.

**Business Travel Insurance:** Printronix provides you with additional coverage (includes medical expenses) while traveling on company business.

### Paid Time Off

**Holiday:** Printronix observes 14 public holidays per year.

**Vacation:** Printronix awards paid annual leave that increases based on length of service.

**Sick:** Printronix provides paid sick leave each calendar year.

### Education Program

**Education Assistance Program:** Financial support in pursuing a formal program leading to an advanced diploma, degree or a Post-Graduate degree qualification.

### Other

**Transportation Benefit:** Printronix may provide employees with a transportation allowance or reimbursement to cover petrol, maintenance, parking and other transport-related expenses.

**Service Awards:** Rewards and recognition are given to employees for long service with the company.

Note: Where legally possible, Printronix reserves the right to modify or terminate these plans at any time.