

## Health Care Plans

**Group Health Insurance:** In-patient and out-patient benefits are provided to all employees. Dependents (defined as spouse and maximum of 2 dependent children) are covered for hospitalization under a Group Health Insurance Plan or a Family floater basis.

**Medical Reimbursement:** Printronix will reimburse employees for eligible medical claims.

**Annual Medical Check-up/Health Screening:** Printronix will reimburse employees for their annual physical examination.

**Dental Benefits:** Printronix will reimburse employees for eligible dental claims.

## Welfare Plans

**Group Term Life & Personal Accident Insurance:** You are automatically enrolled in the Company's Group Term Life and Personal Accident Plans at a sum insured according to your management level.

**Business Travel Insurance:** Printronix provides you with additional coverage (includes medical expenses) while traveling on company business.

## Paid Time Off

**Holiday:** Printronix observes 11 public holidays per year.

**Vacation:** Printronix awards paid annual leave that increases based on length of service.

**Sick:** Printronix provides paid sick leave each calendar year.

## Education Program

**Education Assistance Program:** Financial support in pursuing a formal program leading to an advanced diploma, degree or a Post-Graduate degree qualification.

## Other

**Transportation Benefit:** Printronix may provide employees with a transportation allowance or reimbursement to cover petrol, maintenance, parking and other transport-related expenses.

**Service Awards:** Rewards and recognition are given to employees for long service with the company.

Note: Where legally possible, Printronix reserves the right to modify or terminate these plans at any time.